

**WE'RE LOOKING FOR**  
**HR MANAGER**  
**LEARNING AND ORGANIZATIONAL DEVELOPMENT**  
**(Work base: Compostela, Cebu)**

**Responsibilities:**

- Reviews and/or conducts training needs analysis, reviews and co-facilitates in-house training modules/programs.
- Ensures the preparation of all training requirements prior to the conduct of the training program (budget, memo, training materials, hand-outs, certificate of attendance, venue, food, and accommodation).
- Strategizing and implementing training and development interventions to increase organizational capability in achieving desired business results.
- Strategizing and implementing initiatives and processes to measure employee performance and address performance gaps.

**Qualifications:**

- Candidate must have a Bachelor's degree in Psychology or Human Resource Management
- With at least five years of managerial experience in a human resources specializing in Learning and Organizational Development.
- Extensive background in training, organizational behavior, management and leadership; industrial relations and labor relations as well as administrative.
- With strong attention to details, decision making, planning and facilitation skills.
- Excellent oral and written communication skills
- Ability to interact professionally with employees at all levels of the organization

**To apply, send us your updated resume and TOR through**

**E-mail: [hrrecruitment@virginiafood.com.ph](mailto:hrrecruitment@virginiafood.com.ph)**

**We are located at Virginia Food, Inc. Processing Plant, Cogon, Compostela, Cebu.**

**For inquiries, call: 0917-710-7486**

**(Look for Ms. Aileen M. Pasana)**